NHRMC Critical Care Internship
Synergistic Evidence-Based Practice Model
(Adapted from The IOWA Model 2015)

Identity the clinical question?
- Consider another gap or opportunity

Form a collaborative team:
- Key stakeholders
- Clinical experts
- Quality patient/care

Gather, evaluate, and synthesize research

Propose Clinical or System Change:
- Create protocol, task, or strategy
- Consider resources, barriers, and alternatives

Present project implementation to senior leadership and peers

Implement System or Practice Change

Conclusions

Introducing a curriculum that incorporates a synergistic model that supports the new graduates’ transition to practice and meet the needs of the new graduate nurse has been an incredible undertaking, but the outcomes have been extraordinary. Motivating graduates to actively embrace critical care nursing and move forward in critical thinking processes to produce evidence based research and change patient outcomes has made this program an exceptional success at NHRMC.

References:


FIGURE 1: Lung recruitment and Atelectasis Algorithm

FIGURE 2: Bariatric algorithm for EPIC that triggers based practice in nursing and the next bid ideas. OJIN: The Online Journal of Issues in Nursing.