Physician Leadership Institute

Salem Health’s Physician Leadership Institute is a physician-led, team-based approach to quality improvement that can be implemented in any medical model. This nationally-recognized, modern, andragogic learning program will equip you to change the practice of medicine through process improvement tools and culture transformation. Over an intensive four weekends at PLI, you will work with health care leaders and practitioners in a cutting-edge, collaborative learning environment. Together, you will develop the practical skills and mental models to solve problems, improve care and lead teams through change.

PLI 1.0

Hands-on quality improvement and leadership skills

PLI 1.0 brings national experts in quality improvement, leadership, change adaptation, communication, patient safety and physician engagement. This eight-day course allows your team the opportunity to apply the hands-on learning to a quality improvement project selected by your team.

- Participate in team-based learning to master new problem-solving methods.
- Apply quality improvement, project management and change theory knowledge to complete a quality improvement project.
- Learn communication and leadership skills from expert thought-leaders in a collaborative, learner-driven setting.
- Discover ways medical staff and administrative leaders can work together as a team.
- Develop a unique level of connection, trust and collegiality with your fellow participants.
- Understand current regulatory and economic drivers that are influencing health care today and how they impact your practice.
- Recognize the role patient experience plays in health care quality.

“It was a wonderful and life-changing experience.”
Martin Johnson, MD, PLI 1.0 participant

PLI 2.0

Become an agent of cultural transformation and champion of relationship-centered care

PLI 2.0 applies adult learning theory with the Ron Heifetz adaptive leadership model. Develop relationships with yourself, peers, patients and your community. Learn how to build leadership capacity, create a culture of relationship-centered care and foster ongoing collegiality and peer support.

- Break down walls of professional isolation.
- Address root causes of burnout.
- Develop a stronger sense of self, your voice and your role in health care.
- Become an architect of change.
- Reconnect with why you entered in to the health care field.
- Design a leadership practice that integrates program work into daily leadership.

“PLI 2.0 felt like coming home.”
Nancy Reyes, MD
Who is PLI for?

PLI 1.0 is a multi-disciplinary program. It must be attended by a team of at least two physicians, an operational leader (such as a NM or ANM) and an administrator. PLI 2.0 is for graduates of PLI 1.0.

Benefits from organizations that have participated in PLI

- Culture change focused on quality improvement, communication and working in teams
- Projects completed used as exemplars for Magnet designation and Joint Commission
- Physician alumni continue to engage in leadership positions
- Hundreds of PLI alumni members speaking the same language around Lean and performance improvement
- Over a million dollars in cost savings in the first three years from quality improvement projects
- Hundreds of CME credit hours awarded

PLI 1.0 2018 Course dates

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<tr>
<th>Winter</th>
<th>Autumn</th>
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<tr>
<td>Feb. 9-10</td>
<td>Oct. 19-20</td>
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<td>March 9-10</td>
<td>Nov. 16-17</td>
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<td>April 20-21</td>
<td>Dec. 14-15</td>
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Location

All sessions will be held at Salishan Spa & Golf Resort in Gleneden Beach, Oregon.

Accreditation

PLI can be counted towards 55 AMA PRA Category 1 Credits for a live activity. It is also designated as a Performance Improvement activity for 20 AMA PRA Category 1 Credits.

“The information was excellent. It made me aware of how vitally essential it is for doctors to be engaged leaders; to strive for ongoing excellence in medicine and the challenges ahead, to truly develop an atmosphere for trust and partnership.”

Maurice Collada, MD, PLI 1.0 participant